

ST. BRENDAN THE NAVIGATOR ROMAN CATHOLIC CHURCH
5101 Ocean Highway West
Shallotte, N.C. 28470
910-754-8544

Parish Pastoral Plan for 2022 – 2023

Mission Statement

No matter what your present or past status in the Catholic Church,
No matter what your current family or marital situation.
No matter what your past or present religious affiliation.
No matter what your personal history, age, background, race or color.
You are invited, welcomed, accepted and loved at
St. Brendan Catholic Church

Vision Statement: We will implement our Mission Statement following the four components of parish life

1. Worship

- A. Public worship: celebration of the sacraments and public devotions (rosary, Stations of the Cross, etc.)
- B. Foster private devotion: Perpetual Adoration, prayer at home (Bible, rosary, Advent/Lent booklets etc.)

2. Catechesis

- A. Faith Formation classes at all levels/ages.
- B. (Whole) Parish Missions, Small Group opportunities (Franciscan Associates, Searchers of Scripture, Cursillo, Juan XXIII, Centering Prayer, etc.), participation in ecumenical events.

3. Parish Community Development

- A. Parish Life Events (Parish Festival, dinners in parish hall, Fall Craft Fair, etc.)
- B. Small Group Events: Welcome Reception for Newcomers, Volunteer appreciation gatherings, etc.
- C. Visits to the homebound/in facilities so they feel connected to the parish.

4. Social Ministry Outreach

- A. Loaves and Fishes (including Giving Garden), financial support dispersed from Parish Office, etc.
- B. Maintain: Staff Outreach positions, diocesan 2nd envelopes, BAA, Faith Formation gifts, etc.

I. Parish Communication

Vision Statement: To continue efforts to build up the Body of Christ in our midst and interconnect the Parish Community, recognizing that:

- The Church attracts both full- and part-time residents, many of them seniors/retirees
- Worshippers come from increasingly diversified populations across a wide range of ages, ethnicities, and socio-economic groups

Goals and Proposed Projects:

Short Term Goals (1-3 years)--

- Expand live streaming of events (Christmas/Lent concerts, after Mass lectures) in addition to Masses
- Populate the website with a Pastoral Council Corner to include minutes, governing documents, and announcements
- Conduct and facilitate annual Pastoral Council elections to include representation from different sectors of the Parish community

- Suggestions may be submitted to the pastor via USPS mail or email (rather than “Suggestion Box”)
- Survey Library usage and materials and outline findings/suggestions

Long Term Goals (3-5 years)—

- Develop an evaluation tool to determine feasibility of continuing or expanding Parish support of existing ministry programs
- Gather information/suggestions for programs specific to different groups in concert with existing Social Ministry Outreach programs (e.g., young adult ministry)
- Evaluate and relay aspects of Synod outcomes (????) to the Parish community

II. Parish Fundraising

Vision Statement: To continue to define and delineate the three types of “basic” Parish fundraising. (*Note: Parish fundraising is distinguished from “Parish support” which includes Mass offertory and second collections, capital campaigns, the BAA, missionary support, Columbarium sales, etc. The current policy based on the recommendation of the Pastoral Council and Finance Council and accepted by the Pastor is that only the First type of fundraising is permitted on parish grounds.*)

1. Fundraising by Parishioners in support of the Parish (e.g., Spring Festival, Fall Craft Fair) or Parish affiliated groups (e.g., Knights of Columbus, Columbiettes) that is allowed only in the Gathering Space and on Parish grounds and **only** with prior permission of Pastor.

Not permitted are the following:

2. Fundraising by Parishioners in support of Non-Parish Causes (e.g., school candy bars, disease research)
3. Fundraising by Non-Parishioners for Non-Parish Causes (e.g., Holy Land Carvings)

Goals and Proposed Projects:

Short Term Goals (1-3 years)--

- Determine and communicate to parishioners the Office Building Loan Repayment Plan in coordination with Finance Council
- Develop a Large Donor Recognition Program and identify sources (e.g., Stained Glass Church and Chapel windows; Memorials)

Long Term Goals (3-5 years)—

- Develop a funding framework or dedicated funding sources for Parish Hall Renovation and Refurbishment in coordination with Finance Council, such as “Donating, Naming and Memorials”

III. Columbiettes

Vision Statement: The Columbiettes provide an excellent way to get involved in parish events, enrich our faith, serve those in need and build lasting friendships.

Goals (1-3 years):

1. Bring many more women of St. Brendan's into the Columbiettes - We would like to increase our membership by 50 to 100 women over the next 5 years.
2. Encourage and actively recruit the Hispanic women of our parish to become involved in the Columbiettes -

The Columbiettes would like to integrate the Spanish ladies into our group to foster a sense of unity through our faith and service to St. Brendan's and our community.

IV. Social Ministry Outreach

By emphasizing our Baptismal call to faithful, responsible, and just stewardship we will seek to elicit a response of/to service from every member of the parish community. Community service organizations, activities and programs, vis. Social Ministries, Parish Pastoral Council, Parish Finance Council, evangelization teams/facilitators, Faith Development staff/assistants, and liturgical ministries. Social Ministry Outreach will be further enhanced through the following:

- Ministry to the Sick and Bereaved
- Loaves and Fishes
- Caring and Sharing – Parish based help for parishioners

Long Range Goal: Hire an Outreach Coordinator to investigate social outreach needs.

V. Worship

St. Brendan Parish will continue to emphasize the Eucharist as the center of parish life by giving sustained attention to the reverential, festive and meaningful celebration of the Eucharistic Liturgy, thus building community by breaking open God's Word for our everyday lives; and by gathering as a family around the Lord's table. We will continue:

- to promote authentic reverence for the Word of God as it is proclaimed during the Sacred Liturgy and Eucharistic Adoration.
- to enhance the celebration of the Sacraments
- to have religious practices also include paraliturgical devotions which are centered on the Eucharist and our fruitful participation in the liturgy of the Church.

Music Ministry: In addition to our Traditional and Hispanic Choirs, we have enhanced Music Ministry at the liturgy by adding a Contemporary Choir. Through music these choirs add musical prayer to each weekend Mass, and to our Holiday Masses and other celebrations such as Confirmation.

These choirs bring our congregation and our community together through special performances, such as mini concerts and cantatas. Our continued goal is to provide prayer for all through our music.

VI. Faith Formation

Our Parish will continue to foster our whole community approach to faith formation, which is lifelong catechesis for all ages, groups, and situations. We focus on adult centered faith formation while offering support and resources to parents. Our formation will be Biblically based and Christocentric.

VII. Building and Grounds

Vision Statement: To continually provide a comfortable and safe environment for our faith community and its activities.

Goals and Proposed Projects:

Short Term Goals (1-3 years):

- Monitor construction of the new Parish Office Building.
- Investigate repurposing of existing office building for possible use by Loaves and Fishes. Will require confirming needs of Loaves and Fishes.
- Complete a Reserve Study for the existing and new facilities to list major building components and systems; (e.g., roofs, HVAC equipment, windows, floor coverings, pews, AV systems, kitchen equipment, parking lots); estimate remaining useful life of existing components and systems; identify problem areas and suggest mitigation strategies; determine replacement and upgrade costs; and create a funding plan for replacement of components and systems.
- Organize existing drawing files. Cull duplicates and out-of-date items. Investigate costs associated with scanning documents for electronic storage.
- Organize documentation of existing warranties for equipment, systems, and components.
- Organize and update list of acceptable contractors for maintenance and small construction projects.
- Update the existing analysis of impervious area and storm water retention ponds to confirm limits on future site development. Determine maintenance requirements for the retention ponds to ensure compliance with regulations.
- Evaluate need for a full-time building engineer. Define requirements for the position. Will this person be responsible for actual maintenance or be a contract administrator?

Long Term Goals (3-5 years):

- Evaluate the renovation and expansion of the existing kitchen facilities. Ensure work does not adversely impact future St. Brendan's Hall renovation and expansion.
- Begin programming for future St. Brendan's Hall renovation and expansion. Ensure any current kitchen renovations do not preclude renovation and expansion of the Hall.
- Enhance energy efficiency in the existing building. Consider options for energy savings such as occupancy sensor controls for lighting (toilet rooms, classrooms), upgrades of lighting sources (fluorescent to LED), possible installation of photovoltaic panels on roof or grounds to generate electricity, and the like. Also confirm use of water conserving plumbing fixtures.
- Evaluate need for a maintenance shop building on site for storage of equipment and materials. Identify size, utility requirements, need for conditioned storage, and the like.
- Evaluate need for adding automatic doors on the south side of the Gathering Space.

VIII. Parish Promotion of Vocations

Vision Statement: To encourage and facilitate both members and non-members of the Parish to pursue the priesthood and to serve in religious life.

Goals and Proposed Projects:

Short Term Goals (1-3 years)--

- Establish a "Vocations Committee" to coordinate promotion of vocations in the parish, such as request organized groups of the Parish to submit an annual report or synopsis of efforts/projects to encourage those interested in the priesthood and religious life
- Develop a tool to request input from the Parish Community for ways to accomplish this endeavor
- Sponsor summer seminary students
- Determine methods to retain/attract visiting priests
- Determine program to support/attract Permanent Deacons
- Attract/attain a Parochial Vicar (Associate Pastor)

Long Term Goals (3-5 years)—

- Attain permanent ministers of faith programs (e.g., Young Adult Minister, Senior Program Minister)
- Add Religious Sisters to Parish staff

Date _____

Pastor

Pastoral Council Representative